

# Richard Fluit

Born 25 June 1958 | Dutch Citizen | Single  
Ho Chi Minh City, Vietnam  
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## Professional Profile

Experienced international educator, leader, and consultant with over 40 years across Europe, Africa, Asia, and the Americas. Expert in mathematics education, school administration, curriculum innovation, accreditation, and emerging technologies.

## Key Skills

- Mathematics curriculum design and instruction (IGCSE, IB, Cambridge, US/UK K-12)
- School leadership, strategic planning, accreditation (NEASC, CIS)
- Implementation of innovative programmes (IB, IGCSE); staff development
- Integrating IT and data-driven learning; database management, Python/R programming
- Multilingual communicator: Dutch (native), English (fluent), Spanish (fluent), German (intermediate)

## Employment History

<b>Head of Mathematics &amp; Exam Officer</b> , Renaissance International School Saigon, Vietnam	Aug 2021–Present
<b>Deputy Head &amp; Head of Secondary</b> , Renaissance International School Saigon, Vietnam	Aug 2014–Jul 2021
<b>Head of Secondary</b> , International School of Havana, Cuba	Aug 2004–Jul 2014
<b>Mathematics Coordinator/Teacher</b> , International School of Havana, Cuba	Jan 2002–Jul 2004
<b>Teacher Educator: Maths &amp; Science</b> , Ongwediva College, Namibia	Jan 1996–Dec 2002
<b>Teacher, Deputy Head</b> , Mola Secondary School, Zimbabwe	Jan 1990–Dec 1995
<b>Head of Dept. Sciences</b> , Macheke Secondary School, Zimbabwe	Sept 1986–Dec 1989
<b>Teacher</b> , Instituto Pedagogico Industrial, Mozambique & Netherlands Schools	1981–1986

## Education

- **MA Management & Education K-12**, Michigan State University, USA (2006)
- **First Degree (M.Ed. Equivalent) Mathematics**, Utrecht Hogeschool, Netherlands (1993)
- **BSc, BEd Mathematics & Physics**, Utrecht SOL, Netherlands (1980)

## Professional Development

- Module Writing (Math Teacher Training), Windhoek, Namibia (2000)
- IB Coursework, Biology/Math/ToK/Physics & CIE Training (2003–2011)
- School Counsellor/Admission Officer Workshops (Munich, Monaco, 2009–2010)
- Curriculum Writing, Technology Integration, Programming (2013–2025)
- Round Square, Accreditation Visits (CIS/NEASC China, Guatemala, Colombia, Kazakhstan, Thailand, Manila, Shanghai, El Salvador, 2006–2025)
- AI in Classroom Planning, Assessment (2025)

## Special Projects and Accreditation

- Multiple CIS/NEASC site visitor and consultant roles (see timeline above)
- Educational consulting (IB coordination, CAS, student databases, timetabling)
- Materials development (academic readers, in-service modules)

## Languages

- **Dutch:** Native    **English:** Fluent    **Spanish:** Fluent (speaking/writing)    **German:** Intermediate

## Country Experience

Netherlands, Mozambique, Zimbabwe, Namibia, Cuba, Vietnam

## References

- **Mr Andy Roberts**, Head of School, Renaissance International School Saigon  
Email: andy.roberts@renaissance.edu.vn
- **Mr Ian Morris**, Former Head, Intl School of Havana  
Email: headawayuk@yahoo.com
- **Ms Georgina Schofield**, Head of Lower School, Intl School of Havana  
Email: georgie@ish.co.cu
- **Ms Crystal Barnes**, Head of High School, Intl School of Havana  
Email: crystal@ish.co.cu
- **Ms Regien Stomphorst**, Amsterdam  
Email: regien@stomphorst.net